

August 2024

Principles: Stay Curious video transcript

[Background music]

OK, I'll keep looking at him in admiration.

Sai Dhananjayan Babu, *Middle Office Engineering Director*: Curiosity is as powerful as knowledge. You can survive without knowledge if you have curiosity. It just starts with asking something as simple as what if, why, and why not.

Madison Gray, *Risk and Compliance Director*: If you see things going on within, it's the organization outside. You want to know more. Just thinking, how can I act on that?

Emily Portney, *Global Head of Asset Servicing*: One of the ways I've always learned is by asking questions.

It's also another way to be more inclusive because as you ask questions, it's giving other people an opportunity to take the stage and actually share their experience with you.

Senthil Kumar, *Chief Risk Officer*: Be curious. Try and understand why we do things in a particular way. Can that be changed? Can we do it in a much better way?

Naushad Shaik, *Vice President of Markets Operations*: The entire organization will only see the results when everybody is curious.

Nicole Florio, *Vice President of US Fund Accounting Engineering*: In a way, curiosity is fearlessness, not being afraid to ask questions, not being afraid to have that rejection because the curiosity, the willingness to learn is more important than being worried that you're going to get shut down.

Swagatama Datta, *Business Finance Investments Associate*: I am relatively new to BNY. I'm relatively early on in my career, and I think being at a company that is so global and so large, just being open to new perspectives, new opinions, I think that's a great way to stay curious.

Brianne Shaulis, *Head of People Experience and Consulting*: As a little bit of an introvert, it's very easy to kind of just learn from books, learn from videos, And so I've been on this journey to also challenge myself to learn from others.

Kayla Perkins, *Client Implementations Treasury Services Senior Associate*: I saw a quote a long time ago that essentially said everybody saw the apple fall from the tree, but Newton was the only one that asked why we could all see something visually. But those special people with the special ones who take a moment to ask why really are the ones who end up getting the results in the end?

[Logo on screen: BNY]

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