



August 2024

Principles: Thrive Together - video transcript

[Background music]

Yeah, Perfect.

Yeah.

Oh, man, this is wild.

I did theatre in high school. Can you tell? OK, Sorry.

Start again. It's not fair to make me pick a favorite, but thrive together.

Emily Portney, *Global Head of Asset Servicing*: Thrive Together is how we show up as one and basically take what makes us all special individually, but makes it even more special collectively.

Maharajan Muthuswamy, *BNY Pershing Engineering Director*: It's a collective responsibility. When the combined effort is made, you know, by a team, the output is always great.

Morgan Bass Roper, *Belonging and Inclusion Director*: Thriving together requires that we have a shared vision and that the best way to have a shared vision and to achieve that is if we're looking toward that together and we're building it together.

Raakhee Jayakrishnan, *Head of Alternative Investments and Operations*: There is lot we have learned from our past and we need to in a pass it on to our future generation. And that is all about bringing our culture and our knowledge forward in this bank.

Swagatama Datta, *Business Finance Investments Associate*: I feel very energized to come into work, not only because of the work that I'm doing, but because of the people that I'm working with.

Lee Price, *Vice President, Product Services Manager of Engineering*: Me being a manager, making sure that I'm available not only in their business life, but also in their personal life.

Angie Joslin, *Markets Senior Director, Chief Administrative Officer*: If you ever need help with anything, somebody's always willing to give you their time. And I would say that is very much what underpins the culture here.

Mercedes Major, *Vice President of Pittsburgh Programs and Events*: Everybody here knows that they have a huge part in how our culture runs, and they're reminded of that and recognized for all their great work.

Morgan Bass Roper: I think that trying to create an environment that folks feel comfortable knowing that I'm allowed to be who I am. It's valued that I am who I am here allows us to be ourselves, and if we're ourselves, we can do our best work.

Lee Price: In my art, I do show a lot of thriving together principles. Pittsburgh can be a just and equitable place for not only African Americans, but for all people. A lot of what I am trying to display is showing beauty and trying to bring people together.

Angie Joslin: Individually by ourselves we are amazing, but bring us together, we are powerful and we can really make a difference and a difference to our culture.

Senthil Kumar, *Chief Risk Officer*: Thriving together is collaborating and doing well, not just for ourselves but for the whole community as a whole. Us, our clients, our regulators, the environment, the financial industry, everything together.

[Logo on screen: BNY]

DISCLAIMER

BNY, BNY Mellon and Bank of New York Mellon are the corporate brands of The Bank of New York Mellon Corporation and may be used to reference the corporation as a whole and/or its various subsidiaries generally. This material does not constitute a recommendation by BNY of any kind. The information herein is not intended to provide tax, legal, investment, accounting, financial or other professional advice on any matter, and should not be used or relied upon as such. The views expressed within this material are those of the contributors and not necessarily those of BNY. BNY has not independently verified the information contained in this material and makes no representation as to the accuracy, completeness, timeliness, merchantability or fitness for a specific purpose of the information provided in this material. BNY assumes no direct or consequential liability for any errors in or reliance upon this material.

This material may not be reproduced or disseminated in any form without the express prior written permission of BNY. BNY will not be responsible for updating any information contained within this material and opinions and information contained herein are subject to change without notice. Trademarks, service marks, logos and other intellectual property marks belong to their respective owners.

©2024 The Bank of New York Mellon. All rights reserved. Member FDIC. As of March 2024 we oversee \$48.8 trillion in assets under custody and/or administration and \$2.0 trillion in assets under management.